



The Village at Marymount

A Continuing Care Community

Corporate Office

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Marymount Place

5100 Marymount Village Drive
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Villa St. Joseph

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Clare Hall

5300 Marymount Village Drive
Garfield Hts., OH 44125
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February 4, 2021

Dear Sir or Ma'am:

We used Clint Maun's consulting services to assist us with retention and recruiting. Clint and Cheryl have the skills we needed to assist us in decreasing our turnover and taught us new techniques for retaining staff.

Clint's initiatives brought us refreshing out of the box ideas and kept us to a timeline to implement these techniques to make a direct impact on our turnover in the 6 months we worked with Clint. The programs he has developed taught us to think of our employees in a different light and in one that would help us keep them and ensure they feel valued.

Clint's programs not only helped us end our agency usage but most importantly they helped change the culture of the organization and decrease the negativity we had in our building. As a result of these changes, we have been successful in retaining our new employees!

I would highly recommend Clint Maun's consulting services and believe they can make a difference in any health care environment.

Sincerely,

Chris Meinke LSW, NHA
Administrator
Villa St. Joseph