

MK MANAGEMENT SERVICES, INC
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September 9, 2021

To whom it may concern

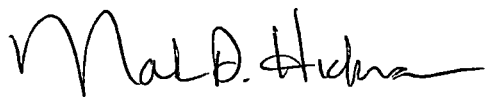
It is my pleasure to recommend the services of Maun-Lemke Consulting Group. MK Management Services has been involved in the skilled nursing industry for over 43 years. Over the many years we have been associated with the Maun-Lemke Group through seminars, webinars, private corporate meetings and individual consulting arrangements. In each situation, we have always felt that the Maun-Lemke Consulting Group was top notch.

Most recently, we retained their services to assist in census building. This 16-week program was very successful in many ways. In addition to census development, the Maun-Lemke Group offered many recommendations in day-to-day operational issues. They were always willing to discuss and assist in any way possible.

Their creativity and knowledge of the industry is above and beyond most other consulting groups. They excel in the ability to communicate in a manner that is professional and courteous, while being direct and effective.

Please consider them for any of your independent consulting needs. If you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark D. Hickman". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mark D Hickman