

March 6, 2024

Clint Maun Maun-Lemke Speaking and Consulting, LLC 8031 West Center Road, Suite 222 Omaha, NE 68124

To Whom It May Concern:

The Guardian Foundation health system has had the pleasure of working with Clint Maun, Cheryl Boldt and many other members of Maun-Lemke Speaking and Consulting, LLC. As of now, we have completed one 16-week round of their Staffing Consistency training and the additional 2.0 training to further our learning and success.

This working relationship has been excellent. Clint and Cheryl provide personalized support whenever needed, and it's clear they see our success as their success. The teaching style and strategies focus on positivity and empowering teams to hire right and keep the team members. Weekly calls focus on coaching and celebrating success. I learn from them consistently – even though I have been in healthcare for 30+ years.

I am confident that any organization who is willing to put in the work can succeed with the strategies from Maun-Lemke Speaking and Consulting, LLC.

Respectfully,

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Mark Waldrop President and CEO The Guardian Foundation, Inc.