



# COMMUNITY WELLNESS PARTNERS

— Making life about you —

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[www.communitywellnesspartners.org](http://www.communitywellnesspartners.org)

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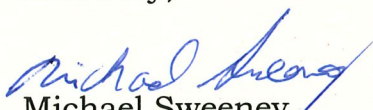
To Whom It May Concern:

I have had the pleasure working with Clint Maun for several years on a variety of projects. Mr. Maun's insights into marketing and employee recruitment and retention have had a major impact on our organization. His 12 week plan approach has been very effective in increasing census at the Presbyterian Home for Central New York from 86% to 95% with an increase in Medicare census from the mid-20s to 37. His work with our management team has enabled us to significantly increase staffing and become agency free for both nurses and certified nursing assistances. These accomplishments have allowed us to stabilize operations and restore a positive operating margin.

Clint's empowering and teaching approach with staff has been instrumental in Presbyterian Home's turn around. I would recommend him without hesitation as a nursing home consultant.

Please feel free to contact me at 315-724-4959 if you have any questions.

Sincerely,

  
Michael Sweeney  
President/CEO

**LutheranCare®**  
Katherine Luther Residential  
Health Care & Rehabilitation Center  
Lutheran Home of Central New York  
The Lutheran Homes Foundation

**Presbyterian Homes & Services**  
Presbyterian Home for Central New York  
Presbyterian Residential Community  
Preswick Glen  
The Meadows at Middle Settlement  
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